



## Legal Services for Prisoners with Children Sr. Staff Organizer – All of Us or None

**All of Us or None** is a project of Legal Services for Prisoners with Children. It is made of up formerly-incarcerated people, prisoners, and our families. It is a civil and human rights movement, working to win full restoration of rights for people when they come out of jail or prison, and to eliminate all forms of discrimination that we encounter because of past convictions and imprisonment.

### **Purpose:**

To assist with the everyday operations, organizing, and activities of All of Us or None, Bay Area/National chapter

### **Responsibilities:**

#### Outreach and Membership development:

- Prepare agendas and attend monthly general membership meetings
- Attend community meetings on behalf of All of Us or None
- Participate in outreach and membership recruitment and follow-up
- Assist in developing leadership training and political education program
- Define, delegate, and coordinate tasks for interns and volunteers
- Develop partnerships with community organizations and service providers

#### Campaign Planning and Public Advocacy

- Meet and correspond with elected officials to advocate for full restoration of our rights
  - Develop and implement new strategies and activities to move campaigns forward
  - Participate in Speakers' Bureau training and speaking opportunities on behalf of LSPC and All of Us or None
  - Attend conferences and coalition events to promote the All of Us or None program
  - Public speaking to advance All of Us or None organizing

#### LSPC Responsibilities:

Attend staff meetings and LSPC retreats

Understand, support, and work with all the programs of LSPC

### **Qualifications:**

Formerly-incarcerated person

Understanding and commitment to of All of Us or None policy goals and overall program

Critical understanding of the criminal justice system, the barriers faced by people returning home from prison, and a passion to impact policy in this area

Broad commitment to social justice organizing and principles

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[www.prisonerswithchildren.org](http://www.prisonerswithchildren.org)

Desire and ability to build leadership among formerly-incarcerated people  
Able to travel and to work some weekends, late nights, and early mornings—should own a car, have a drivers' license and insurance

**Required Skills:**

Good administrative skills: able to organize and access information, answer phone and e-mail messages, keep well-organized paper and electronic files  
Good WORD, Excel, and e-mail/Internet computer skills  
Strong communication skills – oral and written: ability to write letters and present our point of view clearly  
Self-starter/self-motivated: able to work with minimum supervision, able to define next steps  
Critical thinking skills: able to think strategically, able to define and plan next steps  
Able to accept direction from All of Us or None program staff regardless of race, gender, age, class, or sexual orientation  
Ability to interact, respect, and communicate across all lines that divide us: race, class, age, gender, sexual orientation  
Open-minded, good listening skills  
Commitment to follow up with organizing and networking contacts  
Reliable and responsible; a team member

**Recommended Skills:**

Some fund-raising experience  
Policy advocacy experience, and/or knowledge of local and statewide political process

**Please submit a résumé and cover letter detailing your qualifications and why you want to work with LSPC. Please send your application to:**

**Hamdiya Cooks-Abdullah  
Administrative Director, LSPC  
4400 Market St.  
Oakland, CA 94608**

**To apply electronically or to ask further questions: [hamdiya@prisonerswithchildren.org](mailto:hamdiya@prisonerswithchildren.org)**

LSPC is an Equal Opportunity Employer. All individuals regardless of race, religion, sex, disability, age, marital status, veterans' or other protected status, national origin, sexual orientation or incarceration history are encouraged to seek employment with LSPC; and every effort will be made to insure that these are not discriminated against during their employment period.